



The Institute of Chartered Accountants of India

(Set up by an Act of Parliament)



INVITATION FOR PLACEMENT PROGRAM FOR

WOMEN CHARTERED ACCOUNTANTS

An Opportunity to recruit women CAs

(Flexi time/Part time/work from home job opportunities)



“**T**he Hon'ble Prime Minister while Virtual addressing at the G20 Ministerial Conference on women empowerment in Gandhinagar, Gujrat highlighted that when women prosper, the world prospers. Their economic empowerment fuels growth. Their access to education drives global progress. Their leadership fosters inclusivity. And, their voices inspire positive change. The most effective way to empower women is through a women-led development approach.”



CA. Aniket Sunil Talati
President
The Institute of Chartered
Accountants of India



CA. Ranjeet Kumar Agarwal
Vice President
The Institute of Chartered
Accountants of India



**CA. Durgesh
Kumar Kabra**
Chairman, CMI&B of ICAI



CA. Priti Paras Savla
Chairperson
WYMEC of ICAI



**CA. Rohit Ruwatia
Agarwal**
Vice-Chairman
CMI&B of ICAI



**CA. Abhay
Kumar Chhajer**
Vice-Chairman
WYMEC of ICAI



ABOUT ICAI

- Statutory body set up by an Act of Parliament.
- Encompass the role of standard setting, regulator and developer of accountancy profession in India.
- Second largest accounting body in the world.
- Founder member of International Federation of Accountants (IFAC), South Asian Federation of Accountants (SAFA) and Confederation of Asian & Pacific Accountants (CAPA).
- Core Values - Independence, Integrity and Excellence.

WHY INDIAN CHARTERED ACCOUNTANTS?

Curriculum benchmarked with International education standards

01

02

Optimum blend of practical and theoretical education

Compete in specialized areas through certificate courses

03

04

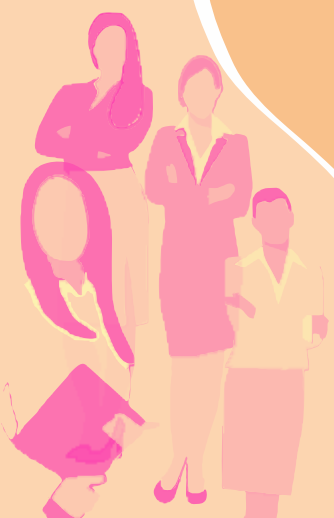
Globally recognized for their technical competence, professional standards and veracity

Greater ability to analyse and interpret business problems

05

06

Total business solution provider





PLACEMENT PROGRAMME FOR WOMEN CHARTERED ACCOUNTANTS

Women power is a formidable force that can create, nurture & transform any area, they are the real agents of change for sustained development. It has been very well recognised that no society can progress till women who constitute a major constituent of society, lag behind. Women have enormous power and can bring about a substantial change in the society and the country. **It's important for all of us to realize that women empowerment is the main source of progress and growth.**

Accounting is a powerful profession and can empower women to a great extent. With diverse career options and great recognition, Chartered Accountancy is a lucrative professional option for Indian women today.

The 2030 Agenda for Sustainable Development provided us with 17 development goals, but also SDG 5, which is about **"Achieving gender equality and empowering all women and girls"**, in all circumstances. This has put women empowerment at the focus of the international community. India is a dynamic economy with an aim to be a USD 5 trillion economy by 2024. Every country in the world is keeping an eye on India as one of the fastest growing economies and the largest democracy in the world. The target of USD 5 trillion economy cannot be imagined without the active support and contribution by Women which are 48.04% of its total population.

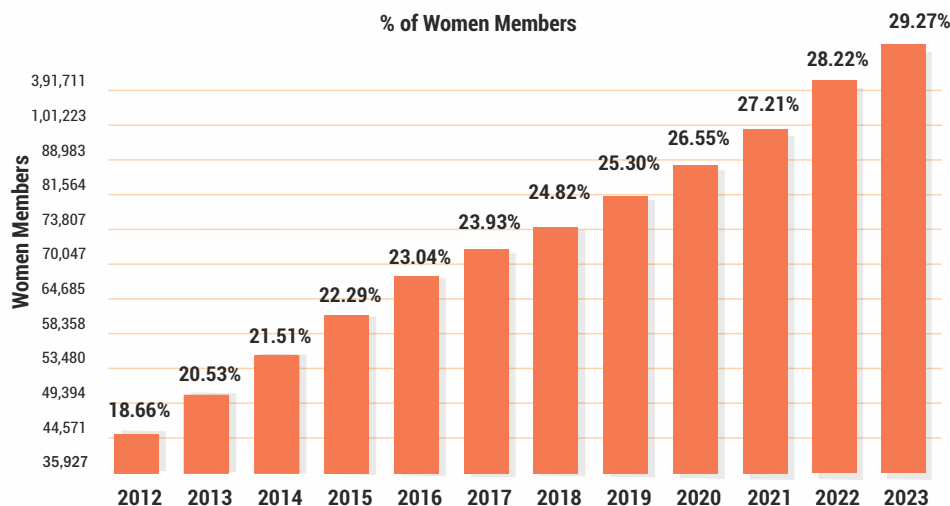
ICAI through its Committee for Members in Industry & Business (CMI&B) and Women & Young Members Excellence Committee (WYMEC) is conducting placement programme specifically designed for women members only, to explore more placement opportunities for those women members who want to work on a flexi-time/part-time/work from home basis.

The number of women in the Chartered Accountancy profession is growing significantly. In the year 2000, women constituted only 8% of ICAI membership. The situation has changed drastically over the years and their strength increased to 19% in 2012 and 22% in 2014. Today, women Chartered Accountants constitute more than 29% of the total number of members at ICAI (1,14,656 out of total 3,91,711 Chartered Accountants) and are successfully contributing to various fields of the profession and also outside the profession. These numbers are encouraging for the future of the Indian Accountancy Profession. But despite of these progresses, there are still a lot of efforts required to be made to empower women.

The Institute of Chartered Accountants of India (ICAI), in its existence of more than seven decades, has always played active role in professional development of its members. In the spirit of empowering women members, the ICAI has been keeping women-member specific initiatives high on its agenda. Through a dedicated Women & Young Members Excellence Committee (WYMEC), ICAI has been taking several measures to develop capacities of women members to effectively utilize their professional knowledge and expertise.

We cordially invite esteemed organizations and CA firms for participation in this special placement drive exclusively for women Chartered Accountants. We are sure that this initiative would provide an unparalleled opportunity to the participating organisations as well as women Chartered Accountants and would help in choosing the most suited opportunities for them.

WE WISH THE PARTICIPATING ORGANIZATIONS AND THE WOMEN CHARTERED ACCOUNTANTS ALL THE VERY BEST.





Registration
begins on
21st September
2023

GUIDELINES FOR PARTICIPATING ORGANIZATIONS

- The companies participating will have to register online at <https://cmib.icai.org/> under tab Career Ascent
- The companies can access the database at <https://cmib.icai.org/>
- Participating companies will have to upload the list of shortlisted candidates online on placement portal <https://cmib.icai.org/>
- Final list of candidates appearing for interview will be available online at <https://cmib.icai.org/> one day after consent date by candidate at respective centres.
- Interviews will be conducted through virtual mode by the platform convenient to the participating organization as per their roster.
- Shortlisting of the candidates by the company is restricted to 7 times of the number of vacancies in that particular organization.
- Once a company has selected any candidate and the offer is accepted by the candidate, it is the responsibility of the company to inform the centre heads, the details of whom will be provided by ICAI.
- There is no minimum CTC prescribed.
- The entire process above would be done online at <https://cmib.icai.org/>

Registration
begins on
3rd October
2023

GUIDELINES FOR MEMBERS

- Women Chartered Accountant (not holding full time COP) having membership on 30th September, 2022 or prior to that are eligible to participate.
- Members who wish to register for the placement programme shall be required to remit a registration cum participation fee (non-refundable) amounting to Rs. 500/-
- The members must register online at <https://cmib.icai.org/> under the head 'Career Ascent'.
- A member can consent for only three (3) recruiting entities for interview irrespective of the number of recruiting entities shortlisted her.
- Interviews will be conducted through virtual mode by the platform convenient to the participating organization as per their roster.
- Link for attending virtual interview will be shared by participating organizations with all consented members at their e-mail id registered at the placement portal.
- Once finally selected by any organization and on accepting the offer by signing the offer letter of respective organisation/declaration provided by ICAI, the member cannot appear for any other interview or accept job from any other recruiting organisation that have interviewed her in the placement programme.



Participation Fees For Women Placement

For the Organisation

Rs. 20,000/- Plus 18% GST

For CA Firms

Rs. 10,000 Plus 18% GST

Mode of payment

Participation fee may be paid either online or by Cheque/ Demand Draft in favour of 'The Secretary, The Institute of Chartered Accountants of India' payable at New Delhi and should be sent to Secretary, CMI&B, The

Institute of Chartered Accountants of India, ICAI BHAWAN, Indraprastha Marg, New Delhi-110 002 via courier/ speed post so as to reach on or before the last date of registration for companies.

Note: While making online payment

Bank Name: - Axis Bank Ltd.

Branch Address: - A-13, Swasthya Vihar Branch New Delhi - 110002

Beneficiary Name: - THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA

Account Number: - 055010100227612

IFSC Code: - UTIB0000055

Account Type: - Saving A/c

Also please note that the PAN No. of the Institute is AAAAT7798M and GSTIN No. 07AAAAT7798M1ZL.



Schedule of Activities

Sr. No.	Activities	Organization	Women Members
1.	Start date for registration	21 st September, 2023	03 rd October, 2023
2.	Last date for registration	15 th October, 2023	17 th October, 2023
3.	Opening of database for organizations	18 th October, 2023	-----
4.	Shortlisting by organizations	18 th October To 20 th October, 2023	-----
5.	Consent sending by Members	-----	21 st October to 25 th October, 2023
6.	Online Psychometric and written test, if desired by organizations	27 th October, 2023	27 th October, 2023

Interview Schedule

Sr. No.	Centre Name	Date of Interview
1.	Ahmedabad, Bengaluru, Chennai, Delhi, Hyderabad, Jaipur, Kolkata, Mumbai & Pune	30 th October, 2023
2.	Bhubaneswar, Chandigarh, Coimbatore, Durgapur, Ernakulum, Indore, Kanpur, Nagpur, Noida Rajkot, Thane & Visakhapatnam	31 st October, 2023

PLEASE CONTACT FOR QUERIES/CLARIFICATION

 (011) 30110450/491/550/555 |  careerascent@icai.in



JOINTLY ORGANISED BY

Women & Young Members Excellence Committee

CA. Priti Paras Savla
Chairperson, WYMEC of ICAI

CA. Abhay Kumar Chhajed
Vice Chairman, WYMEC of ICAI

Members

CA. Aniket Sunil Talati, President (Ex-officio)
CA. Ranjeet Kumar Agarwal, Vice-President (Ex-officio)
CA. Vishal Doshi
CA. Dheeraj Kumar Khandelwal
CA. Umesh Sharma
CA. Rajendra Kumar P
CA. Sripriya Kumar
CA. Sushil Kumar Goyal
CA. (Dr.) Debashis Mitra
CA. Rohit Ruwatia
CA. Prakash Sharma
CA. Kemisha Soni
CA. (Dr.) Raj Chawla
CA. Hans Raj Chugh
CA. Charanjot Singh Nanda
CA. Pramod Jain
Shri Deepak Kapoor
Shri Chandra Wadhwa

Co-opted Members

CA. Sonia Arora
CA. Shweta Panelia
CA. Kashmira Nirmal
CA. Darshan Sharadbhai Mehta

Special Invitee

CA. Deepali Paresch Mehta
CA. Meenakshi Gupta
CA. Rupal Dhiren Haria
CA. Meera Rajesh Joisher
CA. Minaxi Amritlal Rachchh
CA. Sneha Rasiklal Varaiya
CA. Yogesh D Bhanushali
CA. Chhavi Jain
CA. Neha Dipen Savla
CA. Deep Rashmin Chheda
CA. Gautam Rajesh Mota
CA. Pankaj Ahuja
CA. Utkarsh Dilipkumar Mehta
CA. Nirav Dineshchandra Saiya
CA. Mittal Vishesh Sangoi
CA. Shanu Parakh
CA. Prarthana Jalan
CA. Sunita Baheti

Committee for Members in Industry & Business

CA. Durgesh Kumar Kabra
Chairman, CMI&B of ICAI

CA. Rohit Ruwatia Agarwal
Vice-Chairman, CMI&B of ICAI

Members

CA. Aniket Sunil Talati, President (Ex-officio)
CA. Ranjeet Kumar Agarwal, Vice-President (Ex-officio)
CA. (Dr.) Rajkumar Satyanarayan Adukia
CA. Chandrashekhar Vasant Chitale
CA. Dheeraj Kumar Khandelwal
CA. Purushottamlal Khandelwal
CA. Priti Savla
CA. Piyush S Chhajed
CA. Dayaniwas Sharma
CA. Sreedhar Muppala
CA. Prasanna Kumar D
CA. Rajendra Kumar P
CA. Cotha S Srinivas
CA. Sripriya Kumar
CA. Sushil Kumar Goyal
CA. (Dr.) Anuj Goyal
CA. Gyan Chandra Misra
CA. Prakash Sharma
CA. Kemisha Soni
CA. Sanjay Kumar Agarwal
CA. (Dr.) Raj Chawla
CA. Hans Raj Chugh
CA. Charanjot Singh Nanda
CA. (Dr.) Sanjeev Kumar Singhal
Advocate Vijay Kumar Jhalani

Co-opted Members

CA. Maulik Sureshkumar Jasani
CA. Vishal Thappa
CA. Manoj Agrawal
CA. Raju Sharma
CA. Lodha Kushal Santosh
CA. Rashmi Bihani
CA. Mrinalini Biyani
CA. Himanshu Chheda

Special Invitee

CA. Manish Goyal
CA. Jagdish Dargar
CA. Lalit Bang
CA. Jitendra Nagpal
CA. Manoj Alimchandani
CA. Hemant Kadel
CA. Animesh Lodha
CA. Yadunandan Ajmera
CA. Neha Pansari
CA. Sachin Chitlange
CA. Shishir Agrawal
CA. Suresh Kumar Agarwal
CA. Sunil Kumar Gupta
CA. Anil Kumar Sharma
CA. Dharam Singh
CA. Sashi Kumar Garg
CA. Arijit Agarwal
CA. D Venkath Prasad
CA. Charmi Atul Shah
CA. Pratish Goel
CA. Ajay Kumar Rai
CA. Anshul Gupta
CA. Ankur Maheshwari
CA. Amit Kumar Choudhary

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✉ careerascent@icai.in

2023-24